



# SalisburyLinenServices

No.1 Choice for Healthcare Linen



## Carbon Reduction Plan

**Supplier name:** Salisbury Trading Limited (T/A Salisbury Linen Services & Eastbourne Linen Services).

**Publication date:** November 2025

**Commitment to achieving Net Zero:**

Salisbury Trading Limited (T/A Salisbury Linen Services & Eastbourne Linen services) is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year:</b> 1st April 2022 – 31st March 2023	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
This is Salisbury Trading Limited (T/A Salisbury Linen Services & Eastbourne Linen Services) baseline emissions. Salisbury Trading Limited (T/A Salisbury Linen Services & Eastbourne Linen Services) worked with Wylde Connections Consultancy to achieve the most in-depth report possible. The report includes assumptions and limitations in baseline data collection and processing. In cases of missing or unreliable data, assumptions and estimations were applied to enhance result accuracy.	
<b>Baseline year emissions</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	3,593
<b>Scope 2</b>	3 91
<b>Scope 3 (Included Sources)</b>	15,704 Includes, but not limited to: a. Upstream transportation & distribution b. Waste generated in operations c. Business Travel d. Employee commuting e. Downstream transportation & distribution
<b>Total Emissions</b>	19,689



## Current Emissions Reporting

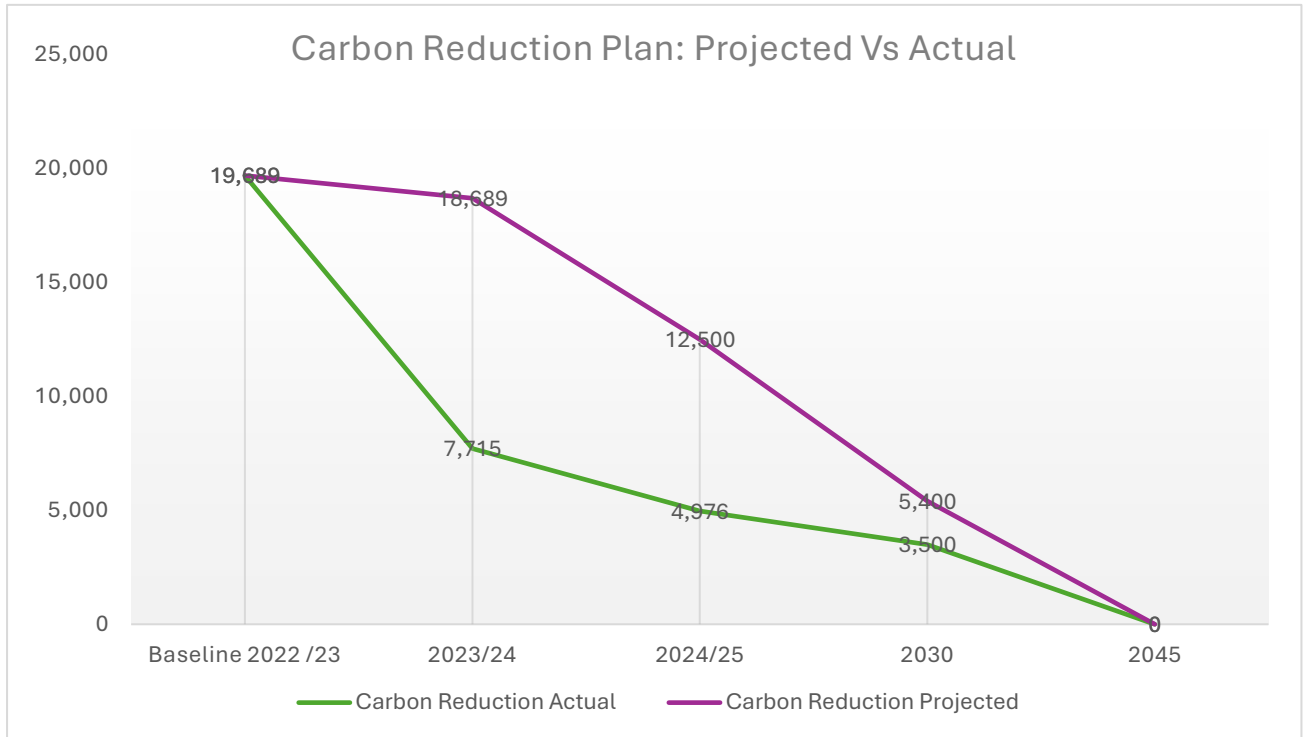
<b>Reporting Year:</b> 1st April 2024 – 31st March 2025	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	2,995
<b>Scope 2</b>	291
<b>Scope 3 (Included Sources)</b>	1,689 Includes, but not limited to: a. Upstream transportation & distribution b. Waste generated in operations c. Business Travel d. Employee commuting e. Downstream transportation & distribution
<b>Total Emissions</b>	4, 976

### Key Achievements

75% absolute reduction from baseline  
28.6% reduction in gas consumption  
35% reduction in electricity consumption  
26.4% reduction on diesel usage

### Carbon Reduction Targets & Trajectory

<u>Year</u>	<u>Target (tCO<sub>2</sub>e)</u>
2022/23 (Baseline)	19,689
2023/24	7,715
2024/25 (Actual)	4,976
2027	<4,000
2030	~50% Scope 1 & 2 reduction
2045	Net Zero



### Intensity Targets

Continuous reduction in tCO<sub>2</sub>e per £1m revenue  
Continuous reduction in energy per kg of linen processed

### Carbon Reduction Projects

#### Completed Initiatives

- LED lighting across all operations
- Renewable electricity transition
- Route optimization and fuel reduction
- Energy efficiency improvements in laundry processes
- Waste reduction and recycling improvements
- Removal of single-use plastics
- Staff sustainability training

#### Planned Initiatives (2025–2030)

##### Fleet Decarbonisation

- 50% EV/hybrid fleet by 2027
- HVO transition for remaining fleet
- Telematics and route optimisation improvements

*Estimated Impact: ~300–500 tCO<sub>2</sub>e reduction*

##### Energy & Operations

- Heat recovery systems installation
- Low temperature washing systems
- Electrification feasibility studies

*Estimated Impact: ~400–700 tCO<sub>2</sub>e reduction*



### Supply Chain

Reduced textile and chemical emissions  
Supplier engagement and data improvement  
Sustainable procurement policy rollout

*Estimated Impact: ~300–600 tCO<sub>2</sub>e reduction*

### Waste & Circular Economy

Zero waste to landfill  
Textile recycling programmes

*Estimated Impact: ~20–50 tCO<sub>2</sub>e reduction*

### NHS & Social Value Alignment

Contribution to NHS Net Zero 2040 supply chain target  
Reduction in waste and landfill aligned with NHS waste strategy  
Sustainable procurement aligned with NHS Evergreen framework

#### Social Value Delivered

Reduced environmental impact on local communities  
Cleaner transport and reduced emissions in service areas  
Staff engagement and environmental awareness programmes  
Support for UK-based sustainable suppliers

### Governance & Accountability

#### Role

Sustainability Lead  
Operations Manager  
Transport Manager  
Procurement

#### Responsibility

Overall strategy and reporting  
Energy and process efficiency  
Fleet decarbonisation  
Supplier engagement

Quarterly performance reviews  
Annual reporting and external verification

### Risks & Opportunities

#### Key Risks

Energy price volatility  
Technology transition costs  
Supply chain data limitations

#### Mitigation

Phased investment approach  
Supplier engagement programme  
Continuous monitoring

#### Opportunities

Cost savings from energy efficiency  
Competitive advantage in NHS tenders  
Improved operational efficiency



**Key Performance Indicators (KPIs)**

Total emissions (tCO<sub>2</sub>e)  
Scope 1 & 2 reduction (%)  
Energy consumption (kWh)  
Fuel consumption (litres)  
Waste to landfill (tonnes)  
Emissions intensity

**Methodology & Standards**

PPN 06/21  
GHG Protocol Corporate Standard  
UK Government Conversion Factors

**Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

*AJ Proctor*  
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Date: ...02nd November 2025....

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>